



LINDOMETAL

Lindometal Personal Data Sheet

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Instructions: Fill in or check (✓) the applicable items below. Please PRINT clearly.					
Full Name: (Last Name, First Name, Middle Name)			Prefix: (Mr., Mrs., Ms, Miss)		Date:
Preferred Name:				SSN/SIN: *	
Home Address			Mailing Address (if different than home address)		
Address 1:			Address 1:		
Address 2:			Address 2:		
City:			City:		
County:			County:		
State:		Zip:	State:		Zip:
Country:			Country:		
Home Phone Number:			Cellular Phone Number:		
Contact Phone Number: Phone number to be used as a contact for company business and emergencies. May be home or cell phone number. May be published or distributed as necessary for firm business.					
Birth	Date: (MM/DD/YYYY)		City:		State:
Country:					
Employers are subject to certain government recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, employers invite employees to voluntarily self-identify their veteran status, race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.					
Military Status: <i>Check only one</i> (definitions on reverse side)			Gender: <input type="checkbox"/> Female <input type="checkbox"/> Male		
<input type="checkbox"/> No Military Service			Race/Ethnicity: <i>Check only one</i> (definitions on reverse side)		
<input type="checkbox"/> Special Disabled Veteran	<input type="checkbox"/> Vietnam Era Veteran		<input type="checkbox"/> 1-White (Not of Hispanic Origin)		
<input type="checkbox"/> Newly Separated Veteran	<input type="checkbox"/> Other Protected Veteran		<input type="checkbox"/> 2-Black (Not of Hispanic Origin)		
<input type="checkbox"/> Active Reserve	<input type="checkbox"/> Inactive Reserve		<input type="checkbox"/> 3-Hispanic		
			<input type="checkbox"/> 4-Asian or Pacific Islander		
Obligation End Date: (MM/DD/YYYY)			<input type="checkbox"/> 5-American Indian or Alaskan Native		
Branch of Service:			Primary/Native Language:		
<input type="checkbox"/> AF Air Force	<input type="checkbox"/> MC Marine Corps				
<input type="checkbox"/> AR Army	<input type="checkbox"/> NG National Guard				
<input type="checkbox"/> CG Coast Guard	<input type="checkbox"/> NV Navy				
Citizenship Country:			Visa:		
Status:			Visa #:		Visa Country:
<input type="checkbox"/> 1- U.S. Citizen	<input type="checkbox"/> 2- Permanent Resident		Visa Type:		
<input type="checkbox"/> 3-Temporary Alien			Expiration Date: (MM/DD/YYYY)		
Emergency Contact:					
Name:		Relationship:		Phone Number(s):	



Lindometal Personal Data Sheet

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Definitions

Veteran Status

Special Disabled Veteran means (i) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans' Affairs for a disability (A) rated at 30 percent or more, or (B) rated at 10 or 20 percent in the case of a veteran who has been determined under Section 38 U.S.C. 3106 to have a serious employment handicap or (ii) a person who was discharged or released from active duty because of a service-connected disability.

Veteran of the Vietnam Era means a veteran who: (i) served on active duty in the U.S. military, ground, naval or air service for a period of more than 180 days, and who was discharged or released there from with other than a dishonorable discharge, if any part of such active duty was performed: (A) in the Republic of Vietnam between February 28, 1961 and May 7, 1975; or (B) between August 5, 1964 and May 7, 1975 in all other cases; or (ii) was discharged or released from active duty in the U.S. military, ground, naval or air service for a service-connected disability if any part of such active duty was performed (A) in the Republic of Vietnam between February 28, 1961 and May 7, 1975; or (B) between August 5, 1964 and May 7, 1975 in any other location.

Newly Separated Veteran means any veteran who served on active duty in the U.S. military, ground, naval or air service during the one-year period beginning on the date of such veteran's discharge or release from Active duty.

Other Protected Veterans means veterans who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized.

Race/Ethnic Designations

White (Not of Hispanic origin) - All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Black (Not of Hispanic origin) - All persons having origins in any of the Black racial groups of Africa.

Hispanic - All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

Asian or Pacific Islander - All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native - All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.